

THE COMMISSIONERS' COURT HEREBY APPROVES THE EMPLOYMENT
INDICATED BELOW. APPROVED THIS 12TH DAY OF JANUARY 2026.

DEPARTMENT: TREASURER'S OFFICE
POSITION: Administrative Assistant
EMPLOYEE: JUSTIN SMITH
BEGIN DATE: JANUARY 2nd, 2026
SALARY AMT: \$38,000.00 annually/\$3,166.66 monthly
COMMISSIONER: [Signature]
PRECT.#1 [Signature]
PRECT.#2 [Signature]
PRECT.#3 [Signature]
PRECT.#4 [Signature]
CO.JUDGE [Signature]

THE COMMISSIONERS' COURT HEREBY APPROVES THE SALARY CHANGE
INDICATED BELOW. APPROVED THIS _____ DAY OF _____.

DEPARTMENT: _____
POSITION: _____
EMPLOYEE: _____
BEGIN DATE: _____
SALARY AMT: _____

THE FOLLOWING EMPLOYEE DISCONTINUED EMPLOYMENT AS INDICATED
BELOW.

DEPARTMENT: TREASURER'S OFFICE
POSITION: Chief Deputy Treasurer
EMPLOYEE: David Bechtold
ENDING DATE: 12/31/2025
SALARY AMT: \$50,608.70

SIGNED: [Signature]
DEPARTMENT HEAD

January 12, 2026
(Exhibit #3)